



المدرسة الهندية العامة العليا - رأس الخيمة  
**INDIAN PUBLIC HIGH SCHOOL, RAK**

*(Recognized by the Ministry of Education, UAE, affiliated to CBSE, New Delhi)*

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عام  
زايـد



YEAR OF  
**ZAYED**



# **Health, Safety & Welfare Policy 2018-2019**



## **VISION**

**To be a pioneer in education to produce students of noble mind.**



## **MISSION**

**To serve as a model, where teaching and learning is innovative and to excel beyond the classroom.**



## **MOTTO**

**Wisdom is better than riches.**



## **CORE VALUES**

**Tolerance  
Honesty  
Respect  
Responsibility  
Generosity  
Innovation**

# 1. HEALTH, SAFETY AND WELFARE POLICY

## ***Introduction***

The health, safety and welfare of all students and staff is of fundamental importance.

## ***The School Curriculum***

Students are taught about health and safety in order to equip them with the skills and knowledge to live positive, successful and healthy life. Teachers take every opportunity to educate children in this regard in the normal school curriculum.

- We teach children respect for their bodies, and how to look after themselves. Children are made aware about healthy eating habits and hygiene. We also show them how to move and play safely in PE lessons.
- In the primary grades environmental awareness is created through Environmental Studies (EVS).
- The school promotes the spiritual growth and welfare of the children through special events such as assemblies and life skill workshops.
- Each student has the opportunity to discuss problems or issues of concern with their teacher/school counsellor. Teachers/ counsellors help children discuss and overcome any fears and worries that they may have. These concerns are handled with sensitivity.

## ***Security***

Trained security personnel ensure the safety of students at all times. School is under camera vigilance at all times. Teachers are deputed to monitor discipline at recess and school dispersal.

Necessary fire equipment is installed and fire and earthquake resistant building material is used. Mock fire Drills are conducted twice a year for evacuation procedures. The design of the building is as per the stipulations laid down by the municipality.

## ***Inculcating Leadership in Students***

A leadership program, with a designated coordinator has been initiated. All prefects are responsible for the successful completion of a project they undertake on a monthly basis.

### ***Prefectural Body***

Students are appointed from Grades XI and XII for the following positions:-

#### ***Boys***

Head Boy (Gr. XII)	Asst. Head Boy (Gr.XII)
Arts Secretary (Gr. XII)	Sports Secretary (Gr. XII)
House Leaders (Gr.XII)	

#### ***Girls***

Head Girl (Gr. XII)	Asst. Head Girl (Gr.XII)
Arts Secretary (Gr. XII)	Sports Secretary (Gr. XII)
House Leaders (Gr.XII)	

**In addition**, students are nominated as class monitors and bus monitors in rotation, from all classes. Students are taught to lead, to be responsible, and to work in cohesive groups. The senior Prefectural Body works closely with the Principal and faculty to express students' concerns, ongoing social service drives and monitor discipline in school.

### ***Redressal of Complaints:***

Parent Teacher Meetings are scheduled regularly throughout the year and time is scheduled for every parent to meet teachers and Supervisors with their concerns.

A feedback form is filled in by every Parent and concerns noted will be addressed by the school.

In addition parents can write to any teacher or Supervisor, Principal and will receive a quick response through phone or email/SMS. They can also ask for an appointment during working hours to express any concern.

Students can voice their concerns every day to the class teacher or directly speak to the Supervisor in-charge. They can also speak directly to the Principal if their concerns are not addressed. The counsellor is available during school hours for advice and mentoring.

Regular feedback is actively sought from students by teachers informally as well as through feed-back forms on various issues.

Parents may take an appointment with the teacher concerned or supervisor or with the Principal for any issue pertaining to the wellbeing of a child. We solicit regular feedback from parents in writing as well as informally at P.T.M's. In case of an emergency the parent may contact the Principal. The nurse will respond to any medical emergency by administering first aid, immediately informing the parent and referring the case to the nearest hospital.

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